

SALARY TABLE 2019-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.61%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1.83%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,593	\$ 23,350	\$ 24,102	\$ 24,848	\$ 25,600	\$ 26,038	\$ 26,781	\$ 27,531	\$ 27,560	\$ 28,261
2	25,403	26,008	26,849	27,560	27,870	28,689	29,509	30,329	31,148	31,968
3	33,261	34,185	35,109	36,033	36,957	37,880	38,804	39,728	40,652	41,576
4	37,335	38,372	39,408	40,445	41,481	42,518	43,555	44,591	45,628	46,665
5	42,932	44,092	45,252	46,412	47,572	48,732	49,892	51,052	52,212	53,372
6	45,275	46,569	47,863	49,157	50,451	51,745	53,039	54,333	55,627	56,921
7	48,872	50,310	51,747	53,185	54,622	56,060	57,497	58,935	60,372	61,810
8	50,939	52,531	54,123	55,715	57,306	58,898	60,490	62,082	63,673	65,265
9	54,505	56,263	58,020	59,778	61,536	63,294	65,052	66,809	68,567	70,325
10	60,023	61,958	63,894	65,830	67,765	69,701	71,637	73,573	75,508	77,444
11	63,818	65,946	68,074	70,202	72,330	74,457	76,585	78,713	80,841	82,969
12	76,492	79,042	81,592	84,142	86,692	89,242	91,792	94,342	96,893	99,443
13	90,958	93,990	97,022	100,053	103,085	106,117	109,148	112,180	115,212	118,243
14	107,486	111,069	114,652	118,235	121,818	125,402	128,985	132,568	136,151	139,734
15	126,432	130,647	134,861	139,075	143,289	147,503	151,718	155,932	160,146	164,360

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>